



Lineman – Electric

SALARY RANGE

\$14.00 – \$27.40 per hour
\$1,120 – \$2,192 Biweekly
\$2,427 – \$4,750 Monthly
\$29,120 – \$57,000 Annually

FSLA:

Non-Exempt

GENERAL SUMMARY:

The Lineman performs numerous duties involved in the maintenance and construction of overhead and underground lines in both energized and de-energized states. The work often involves climbing poles and/or working from a bucket truck while installing transformers, capacitors, regulators, or other line equipment. This position requires a working knowledge of the City's distribution system and of the line equipment which they install and maintain. This position is required to be on-call.

SUPERVISION:

Under the general supervision of the Electric Crew Leader. Must show independence. It is essential to be self-motivated and have initiative to carry out job duties and responsibilities.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- All behaviors comply with the City's Personnel Policies and Procedure Manual. Adheres to the assigned work schedule.
- Operate a variety of equipment including trucks, bucket truck, air compressors, circular saws, electric drills, and other similar equipment and machinery in repairing and installing electric lines.
- Utilize a variety of hand and power tools; assist in routine maintenance of such equipment; assist with collection and cleaning of tools and materials after utilization.
- Provide support to assist division staff in the completion of their duties and responsibilities.
- Have knowledge of compete City-wide electrical system and operate distribution center.
- Complete repairs on lines in energized and de-energized states.
- Complete daily work log and work orders as required by appropriate division staff member.

- Adhere to safety regulations including wearing appropriate clothing, erection proper barricades and signage and using proper equipment and materials as assigned.
- Installs, removes, and relocates transformers, service drops, circuit breakers, conductors, capacitors, regulators, and other line equipment as needed.
- Installs underground lines, padmount, transformers, and other URD equipment as assigned.
- Works with live line voltage up to 7200 volts making connections, maintenance, and necessary repairs to ensure the power supply is not interrupted to customer.

OTHER DUTIES AND RESPONSIBILITIES:

- Assist with the installation or removal of heavy electrical motors.
- Identify and collect equipment needs for each assigned site; stock truck with materials and supplies as required.
- Answer questions and provide information to the public as necessary including notifications of utility construction and emergency work.
- May repair fences as assigned; cut or trim vegetation as requested including trimming trees; mowing; weed eating; remove and transport a variety of debris.
- Attend to all electrical maintenance on City facilities.
- Attend training classes as required by supervisor.
- Respond to emergency situations as required including hazardous and severe weather conditions; work on-call (24 hours call out – 7 days a week).
- Perform other duties as assigned.

MINIMUM JOB REQUIREMENTS:

EDUCATION

Requires a High School Diploma/GED.

EXPERIENCE

One year minimum experience as Lineman with the ability to trouble shoot, climb poles, repair electric line problems, and build transformers. Must have strong reading, mathematical, and written skills.

LICENSES AND CERTIFICATES

Must possess a valid driver's license.

Possession of a valid Class A or B Texas driver's license or obtain a Class A or B Commercial license within 90 days of employment. Failure to obtain Class A or B CDL license within 90 days of employment will result in non-disciplinary termination.

COMPETENCIES:

An employee's performance will be evaluated on seven competencies.

- Communication
- Quantity/Quality of Work

- Teamwork
- Initiative/Motivation
- Planning/Organizing
- Safety
- Dependability/Attendance

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of:

- Uses of purposes of general construction and maintenance of tools and equipment.
- Proper safety precautions related to all work performed.
- City's distribution system and of the line equipment used.
- Methods, techniques, and procedures related to an assigned area of responsibility. Proper safety precautions related to all work performed.
- Purposes and uses of a variety of vehicles, equipment, electrical tools, and hand tools including motorized hydraulic equipment.

Skill in:

- Operating and using hand tools, mechanical equipment, power tools, and other equipment required for projects in a safe and efficient manner.
- Using various types of manual and electrical tools.

Ability to:

- Work on-call.
- Learn City and departmental policies and procedures.
- Learn how to perform unskilled and semi-skilled tasks in a variety of construction and maintenance activities.
- Climb utility poles to perform essential electric duties.
- Maintain assigned equipment and associated parts including verifying fluid levels.
- Use of oral communication clearly and concisely.
- Establish and maintain cooperative working relationships with those contacted in the course of work.
- Perform difficult manual labor tasks including lifting heavy weights, stooping, bending, and twisting.
- Complete paperwork as required (work logs and work orders as example).
- Complete mathematical equations.
- Work effectively in the absence of supervisor.
- Pass a medical physical examination, drug test, criminal history background check, social security verification number check, driver's license check, and employment verification check.
- Meet City's driving standards.

WORK HOURS:

- Normal work hours Monday thru Friday 7:00 a.m. – 4:00 p.m.

- Holidays and weekends as required by supervisor.
- On-call (after hours) as necessary.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

Activity	Not at all	Rare	Occasional	Frequent	Continuous
Bend/Stoop				X	
Twist at waist				X	
Squat				X	
Crawl			X		
Climb				X	
Reach above Shoulder				X	
Crouch				X	
Kneel				X	
Balance			X		
Push/Pull				X	
Work outside in all conditions					X
Work in confined spaces			X		
Work at heights ≥ 3 feet				X	
Operate machinery				X	

Indicate frequency (N = Never, R = Rare, O = Occasional, F = Frequent, C = Continuous)

Lifting Activity	1-10 lbs.	11-24 lbs.	25-50 lbs.	51-100 lbs.	101+ lbs.
Floor – Waist	F	F	F	F	R
Waist – Overhead	F	F	F	O	R
Carry	F	F	F	F	F
Push/Pull	F	F	F	F	F

Hearing acuity:	N/A	__	Average	X	Low	__
Visual acuity:	N/A	__	Average	X	Low	__
Manual dexterity	N/A	__	Average	X	Low	__

Percent of time spent:	
Standing	66%
Sitting	33%
Walking	66%

Name: _____

Signature: _____ Date: _____

(Must complete a 6-month probation period.)